



YDI

DEVELOPING LIVES

Program Resource Manual

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EXECUTIVE OFFICES

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(505) 842-7277 Fax**

**PRESIDENT/CEO:
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**EXECUTIVE ASSISTANT:
Dot Hern
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Mr. Augustine (Chris) Baca has served as President and Chief Executive Officer of Youth Development, Inc. (YDI) since 1973. Mr. Baca has also served as Founder, President and Chief Executive Officer of YES Housing, Inc. for the past 18 years. As Board officer and executive of two non-profit organizations serving New Mexico, Mr. Baca oversees and manages numerous program budgets totaling 35 million dollars and full-time staff of more than 500 employees. YDI is a social service organization that serves more than 14,000 children, youth, and families every year. YES Housing, Inc. is an entrepreneurial non-profit that builds, owns, and manages apartments with emphasis in affordable markets. Nationally recognized as an expert in youth development, juvenile justice, social service design, public administration, public policy, personnel management, and budgeting, Mr. Baca is an experienced non-profit executive with a record of over 36 years of proven accomplishments.

Mr. Baca has a Bachelor's Degree in Economics, a Master's Degree in Public Administration, and a Postdoctoral Certificate in State and Local Government from the John F. Kennedy School of Government at Harvard University. He has also been a Kellogg National Leadership Fellow, a Hispanic Health Fellow, a panel member for the National Academy of Sciences/National Research Council, and a Presidential Appointee to the Commission on Juvenile Justice and Delinquency Prevention. He has taught at the Anderson School of Management at the University of New Mexico. He has received numerous awards including the Thomas Jefferson Award for Community Service, the Distinguished Public Administrator Award, the Martin Luther King Service Award, the Notre Dame Alumni Public Service Award; and the Albuquerque Leadership Award.

ADMINISTRATION

6301 CENTRAL NW
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COO:
Larry Fortess
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Executive Assistant:
Irma E. Diaz
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Youth Development, Inc's administrative offices are comprised of the Human Resources Department, the Finance Department and the Purchasing Department.

1. Human Resources Department

6301 Central, NW Albuquerque, NM 87105

The YDI Human Resources Department believes that YDI's employees are the most important stakeholders in our organization and that they are fully committed to carrying out our mission. YDI's Human Resources Department is dedicated to providing a safe and healthy work environment free of discrimination.

YDI employs over 500 well trained and dedicated employees, all of whom are carefully processed in-house to assure that we hire the best candidates possible to serve our communities. In addition to recruitment and selection, the Human Resources Department oversees compensation and benefits, employee relations, risk management, and employee records. Our department specializes in establishing and implementing policies, procedures, and rules that treat employees fairly; always adhering to federal and state employment laws and regulations.

For more information, contact Donna Martinez, HR Vice-President or any HR staff member at (505) 352-3444 or send an e-mail to hrdept@ydinm.org

2. Finance Department

6301 Central, NW Albuquerque, NM 87105

The Finance Department is responsible for preparing and maintaining all financial records for the organization and for implementing an accounting system which conforms to Generally Accepted Accounting Principles (GAAP) and program requirements as mandated by YDI's various funding sources. Additionally the department ensures that internal control procedures are in place to safeguard the assets of the organization and facilitates the annual audit performed by an independent auditing firm.

The finance department also has the responsibility to implement procedures and to maintain supporting documentation in order to substantiate that costs charged to various funding sources are allowable, allocable and reasonable.

YDI's accounting system is designed to ensure that accounting records provide documentation needed to separately identify the receipt and expenditures of Federal, State, County, Local and matching funds and provide accurate and current financial information.

For more information contact John Melendez, Chief Financial Officer at 505 352-3444 or via email at jmelendez@ydinm.org

3. Purchasing Department

6301 Central, NW Albuquerque, NM 87105

The Purchasing Department is a division within the Finance Department and is charged with the responsibility to purchase all materials, supplies, equipment and services in support of Youth Development, Inc.'s programs and administration. The Department strives to purchase in a timely manner, through centralized control and on the best value basis possible, consistent with all applicable laws and regulations.

It is the policy of YDI to use small or minority owned businesses whenever possible. Contracts are awarded only to those contractors that have demonstrated that they are capable of providing required materials supplies or services

For more information contact the Purchasing Director, Mr. George Bello at 505 352-3444 or via email at gbello@ydinm.org

INFORMATION TECHNOLOGY DEPARTMENT

**Wool Warehouse
100 Roma NW
Albuquerque, NM 87102**
Phone; 212-7306; Fax; 242-7365; Help Desk 212-7449

**IT MANAGER:
Angelo Winfield
awinfield@ydinm.org**

**COMPUTER TECHNICIAN
Ron Ramzy
rramzy@ydinm.org**

**WEB APPLICATION DEVELOPER/
DATA INTEGRATION SPECIALIST:
Philip Griego
pgriego@ydinm.org**

The Information Technology Department supports the advancement of technology throughout the organization. The primary responsibilities of the IT staff include infrastructure support (local and wide area networks, system administration, accounting, purchasing, payroll, and human resources databases), management of the client information systems, information security, HIPPA compliance, internet and telephone communications and marketing, data analysis for organizational reports, technology training and desktop maintenance and repairs and IP Phones at all current locations.

PREVENTION, INTERVENTION & TREATMENT DIVISION

**6301 Central Ave. NW
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(505) 352-3444
(505) 352-3440 Fax**

**Vice President:
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**MIS Manager:
Chris M. Baca
cmbaca@ydinm.org**

4th Street Outreach

1. Gang Intervention Program

1223 Fourth St. NW, Albuquerque, NM 87102

Counties Operated In: Bernalillo

The Gang Intervention Program works specifically with individual gang members in Albuquerque neighborhoods to stop the violence and keep YDI's communities safe.

The Gang Intervention Program uses innovative approaches to help youth learn and experience positive alternatives. Services provided include case management, individual/family counseling with a licensed therapist, recreational activities and participation in community events.

For more information, contact Ruben Leyva, Program Director at (505) 212-7369 or send an e-mail to pit@ydinm.org.

2. Intensive Outpatient Substance Abuse Treatment Program

1223 4th Street, NW Albuquerque, NM 87102

Counties Operated In: Bernalillo

This program provides substance abuse services for TANF recipients and TANF eligible clients. Services include an intensive 12-week program that meets three times per week for 4 hours of group sessions. The sessions focus on Early Recovery Skills, Relapse Prevention and Family Education utilizing the evidence-based Matrix Model. The program also offers clinical assessment, case management and individual and family therapy. Clients who complete the 12-week program are also eligible for a 9 month Aftercare Program.

Services are provided by licensed, Master's level clinicians. For more information send an e-mail to pit@ydinm.org

3. Teatro Consejo

1223 Fourth St. NW, Albuquerque, NM 87102

Counties Operated In: Bernalillo

Teatro Consejo (Theater of Counsel) is a performing arts program designed to serve at-risk youth from throughout Albuquerque, focusing on youth from the unincorporated areas of Bernalillo County.

Participants receive training in all aspects of performing arts and present through drama, dance, video and vocal performances on youth issues to their peers and the community. Issues focused on are substance abuse, HIV/AIDS education, teen pregnancy, sexual risks, violence/gang prevention and consequences of certain actions and behaviors.

For more information, contact Ruben Leyva, Program Director at (505) 212-7369 or send an e-mail to pit@ydinm.org

Amistad Crisis Shelter

2929 Barcelona SW, Albuquerque, NM 87105

Counties Operated In: Bernalillo, Valencia, Sandoval, Torrance

Amistad Crisis Shelter is a short-term (14-30 days) program that provides residential services to youth ages 12-17. It operates 24 hours a day, 7 days a week, 365 days a year, and also offers a 24-hour hotline. It offers the following services: crisis intervention, assessment, counseling/therapy, recreational activities, life and social skills training, case management, educational/vocational assistance, job training skills and referral assistance.

Amistad's primary focus is to reunite youth with their families. In cases where reunification is not possible, alternative placement is secured, such as foster care, residential treatment, group home, independent living, or placement with other family members. Aftercare services are also available once youth discharge from the program. The program has a 16 bed capacity.

For more information, contact Louise Lopez, Amistad Director at (505) 877-0371 or send an e-mail to pit@ydinm.org.

Casa Hermosa

630-632 Chama, SE, Albuquerque, NM 87408

Counties Operated in: Bernalillo

Casa Hermosa is an 18-month transitional living program for youth aged 16-21 that are runaway, homeless or aging out of state custody (foster care, institutional care.) Casa Hermosa operates 24 hours a day, 7 days a week, 365 days a year. The program offers the following services: crisis intervention, assessment, counseling/therapy, recreational activities, life and social skills training, case management, educational/vocational assistance, job training skills and referral assistance.

For more information, contact Greg Lyles-Davis, Program Director, at (505) 212-7470 or send an e-mail to pit@ydinm.org

Project Hope Independent Living Skills Training for Tribal Youth

6301 Central NW, Albuquerque, NM 87105

Counties Operated in: Statewide

This initiative funded by the New Mexico Children, Youth and Families Department, provides assessment services for the 22 tribes/pueblos and the Navajo Nation in New Mexico.

Assessments are conducted with tribal officials and providers working with tribal youth to assess the areas most in need of independent skills training for tribal youth age 16-21.

For more information, contact Louis Pacias, Associate Director, at (505) 352-3408 or send an e-mail to pit@ydinm.org

South Valley Family Services

1. South Valley Family Services San Pedro Clinical Services

1710 Centro Familiar SW, Albuquerque, NM 87105
1820 San Pedro NE, Suite 7, Albuquerque, NM 87110

Counties Operated In: Bernalillo

These programs provide Clinical Services and both currently serve as Family Service Centers for their respective communities. Services are tailored to meet the individual needs of referred clients and their families by a process of intake and assessment.

Comprehensive services include case management, job development, educational assistance, community service projects, substance abuse referral, parent support, peer education and individual/family therapy provided by a licensed mental health professional.

For more information, contact Jack Siamu, Senior Associate Director at (505) 212-7393 or send an e-mail to pit@ydinm.org.

2. Core Service Agency

1701 Centro Familiar SW, Albuquerque, New Mexico 87105

Counties Operated in: Bernalillo

YDI has been designated a Core Service Agency (CSA) by the State of New Mexico's Behavioral Health Purchasing Collaborative. A Core Service Agency coordinates care and provides essential services to children, youth and adults who have a serious mental illness, severe emotional disturbance, or dependence on alcohol or drugs. For those eligible to receive services, the CSA provides or coordinates psychiatric services, medication management, crisis services (for enrolled clients) and comprehensive community support services (CCSS). Services are intended to support an individual's self-identified recovery goals and other clinical services. Referrals can come from any source and YDI Behavioral Health staff will provide an eligibility determination to ascertain if the client meets CSA criteria.

For further information contact Jack Siamu, Senior Associate Director at (505) 212-7393 or at pit@ydinm.org.

3. Family and Community Services

1710 Centro Familiar SW, Albuquerque, NM 87105

Counties Operated In: Bernalillo

The Family and Community Services Program provides comprehensive services to residents of the South Valley and the City of Albuquerque. It offers after school sports and recreation, tutoring, arts and crafts, family support services, referral services, gang and substance abuse prevention, community training and empowerment activities. The program also offers services for senior citizens such as a commodity foods program, transportation and recreational/leisure activities.

For more information, contact Steve Gutierrez, Community Liaison at (505) 212-7405 or send an e-mail to pit@ydinm.org.

4. The Family Therapy Project

1710 Centro Familiar SW, Albuquerque, NM 87105
1820 San Pedro NE, Suite 7, Albuquerque, NM 87110

Counties Operated In: Bernalillo

The Family Therapy Project helps children and teenagers 6-17 years old who exhibit defiance, ditching school, delinquency, early drug use and have negative friends.

The program also helps families that have poor behavior management, anger, blaming interactions, parental conflict and other problem relationships.

For more information, contact Lynda Moore, Clinical Supervisor at (505) 212-7405 or send an e-mail to pit@ydinm.org.

5. Vive Tu Vida Get UP!!! Get Moving!!! Initiative

1710 Centro Familiar SW, #E, Albuquerque, NM 87105

Counties Operated In: Bernalillo

An initiative funded by the National Alliance for Hispanic Health, Vive Tu Vida... Get Up! Get Moving! Provides community based initiatives and activities designed to promote health and wellness among individuals. The primary goal of the program is to address fitness and healthy weight by utilizing local resources in the community such as cultural centers, parks, and local sports teams to emphasize the importance of physical activity, supporting the families and community building. This event kicks-off with local and national soccer tournaments/clinics.

This program works in tandem with the Family and Community Services program which provides latch key recreation and sporting events for children and youth.

For more information, contact Pete Gabaldon, Associate Director at (505) 877-0371 or send an e-mail to pit@ydinm.org

Juvenile Community Corrections

1. Sandoval County Day Reporting Center

1424 Deborah Road, Suite 102, Rio Rancho, NM 87124

Counties Operated In: Sandoval

This program provides an alternative to detention for youth age 13-18 that are probation violators or drug court clients. All clients must be court ordered and accompanied by a referral from the Sandoval County Juvenile Probation office. The program also serves referrals from the Rio Rancho Public Schools for long term expelled youth.

For more information, contact Louis Pacias, Associate Director for PIT Division at (505) 352-3444 or send an e-mail to pit@ydinm.org.

2. Transition Services for Juvenile Justice Youth

6301 Central NW, Albuquerque, New Mexico 87105

Counties Operated In: Bernalillo, Sandoval and Valencia

Life and social skills training services are offered for youth that are involved in the Juvenile Justice System and are: 1.) Incarcerated and within 8 months of release, and/or 2.) Youth on supervised release that have reintegrated to their community. Services focus on teaching youth skills that will prepare them for independent living. Services include: career planning, educational assistance, money management, workforce training, etc.

For more information contact Louis Pacias, Associate Director for PIT Division, at (505) 352-3408 or send an e-mail to pit@ydinm.org.

3. Juvenile Community Corrections

1424 Deborah Road, Suite 102, Rio Rancho, NM 87124

472 Courthouse Road, Los Lunas, NM 87031

1500 Walter SE, Albuquerque, NM 87102

P.O. Box 1988, Cuba, NM 87013

Counties Operated In: Bernalillo, Sandoval, Valencia

Juvenile Community Corrections provides pre-sentencing alternatives to children's courts in three counties for more than 300 adjudicated juveniles each year that might otherwise be institutionalized.

Each client is court ordered and must adhere to a specific plan of care that includes intensive supervision, educational and employment assistance, community service and/or victim restitution and institutional transition services.

Juvenile Community Corrections programs in Valencia and Sandoval counties are modeled after the successful Bernalillo County Juvenile Community Corrections program.

The program also provides services for youth in the institutions in preparation for successful reintegration home and even has an Emergency Fund for eligible clients.

For more information, contact Bruce Battle, Program Director at (505) 842-8183 or 896-1310 or send an e-mail to pit@ydinm.org

Health Programs

1. Health Programs

Counties Operated In: Bernalillo, Valencia, Sandoval

The Health Programs provide HIV/AIDS prevention, intervention and education services for clients and their families; Harm Reduction/Needle Exchange, Alternative Lifestyles Outreach, Heterosexual at-Risk and Injecting Drug Users. This unique program combines street outreach, individual level interventions, groups/sessions, preventative case management, counseling and other educational mediums to prevent the spread of HIV/AIDS.

The program provides referral assistance for substance abuse treatment and related services. Community education is provided to local area businesses and communities through group presentations.

For more information, contact the Health Program at (505) 877-7318 or send an e-mail to pit@ydinm.org

2. Youth Reaching Youth Street Outreach Program

Counties Operated In: Bernalillo

The street outreach program employs a Program Director, a Case Manager and two Youth Advocates that provide street outreach activities including: one on one interventions, information dissemination, meal sites, distribution of Life Packs (consisting of basic clothing, resource cards, non-perishable foods), crisis intervention, risk/harm reduction, skills training and assistance in accessing medical/dental care, transportation, counseling and residential services. The primary goal of the activities is to assist youth in establishing safer living conditions and in helping street youth stay physically, emotionally, and mentally healthy as they work towards getting off the streets.

The Youth Reaching Youth street outreach program operates seven days a week, 365 days a year with staff working late afternoons, evenings and weekends. Program staff target known geographic areas/locations where street youth congregate. Primary benefits of the program include: reduction of harm/exploitation of street youth; increased awareness and decreased reticence to access available services by street youth; the development of trusting relationships between street youth and service providers and assistance for youth in accessing safer living conditions.

For more information, contact Celia Montoya at (505) 877-7318 or (505) 877-0371 or send an e-mail to pit@ydinm.org

Other Outreach Satellite Locations

1. Homeless Prevention Program

6301 Central NW, Albuquerque, NM 87105

Counties Operated In: Bernalillo

An MFA funded initiative, Homeless Prevention provides rental and utilities assistance for individuals/families that are facing eviction and/or utility shut off due to non-payment. An application process is required to determine eligibility for funds.

For more information, contact Andrea Kepple at (505) 352-3444 or send an e-mail to pit@ydinm.org

2. Neutral Corner

118 Dartmouth SE, Albuquerque, NM 87106

Counties Operated In: Bernalillo

Neutral Corner provides supervised visitation and exchange services for families going through separation and/or divorce. With the help of a magnetic locking door system, YDI staff safely observe the transfer of children from one parent to another. This allows children a brief period of adjustment, the comfort of not witnessing combative situations and the opportunity to greet each parent enthusiastically.

Contact between a parent and child/children takes place under the watchful eye of YDI's staff. When allegations of neglect, physical, sexual or substance abuse occurs, careful supervision in a protected environment is necessary.

Staff ensures healthy interactions and activities and encourages quality time between parents and their children. A comprehensive visitation report form is completed for each visit.

For more information, contact Vince Vigil, Program Director at (505) 255-0007 or send an e-mail to pit@ydinm.org.

3. Project Achieve

Ernie Pyle Middle School
1820 Valdora SW, Albuquerque, NM 87105

Counties Operated In: Bernalillo

Project Achieve is a dropout prevention program for middle school students. The dropout prevention services include: classroom instruction in English, academic and career guidance, work experience, employability skills training, life skills education and post-secondary exploration. The services may include, but are not limited to, substance abuse prevention and rehabilitation, counseling and mentoring. The program also has a leadership development component that is designed to identify those at-risk students that have

positive leadership potential. The intent is to develop that leadership through positive constructive activities.

For more information, contact Charlotte Gomez, Case Manager at (505) 212-7405 or send an e-mail to pit@ydinm.org.

**4. Wise Men/Wise Women Mentoring Initiatives,
Mentoring Children of Prisoners (MCOPS) Program,
Alamosa Mentoring Program**

5005 4th Street NW, Albuquerque, NM 87102

Counties Operated In: Bernalillo

Wise Men & Women Mentorship Program is a school-based, school-year program that helps children and youth, ages 6-14, build a strong character, achieve positive self-esteem, and create solutions to their everyday problems with the help of a caring relationship with an adult volunteer mentor.

The program serves 14 elementary, 5 middle schools and 1 alternative school from September through May. Program staff are responsible for recruitment, screening, training, placing and follow-up of volunteers. Staff also act as volunteer school liaisons.

Volunteer support includes individual monthly contact, monthly roundtable meetings and a quarterly newsletter.

The Mentoring Children of Prisoners program is specifically designed to help children who have one or both of their parents incarcerated. The program recruits and trains adult mentors to be matched with these children. MCOPS is a community based program that assists children in establishing positive relationships within their family unit and in the community. The MCOP Program is in partnership with Big Brothers/Big Sisters.

The Alamosa Mentoring Program is a year-round program focusing on 4th grade students attending Alamosa Elementary School.

For more information, contact Sally Sosa, Program Director at (505) 212-7346 or send an e-mail to pit@ydinm.org

5. Alamosa Outreach Program

6900 Gonzalez SW, #E, Albuquerque, NM 87105

Counties Operated In: Bernalillo

Located in the Alamosa Community Center, YDI's Alamosa Outreach Program serves children, youth and families living on Albuquerque's west side, specifically the Southwest Mesa.

YDI's comprehensive program includes youth and family support services, job development, youth employment, gang intervention, community pride projects and a structured recreation program.

For more information, contact Ted Gallegos, Program Director at (505) 831-5109 or send an e-mail to pit@ydinm.org.

EMPLOYMENT, EDUCATION & TRAINING DIVISION

**6306 Central Ave. SW
Albuquerque, NM 87105
(505) 831-6038**

**ASSOCIATE DIRECTOR:
Concha Cordova
ccordova@ydinm.org**

**MIS SPECIALIST
Mary Salazar
msalazar@ydinm.org**

Career Education Services Center (CESC)

1. WORKFORCE LITERACY PROGRAM (BEST)

6306 Central Avenue SW Albuquerque, NM 87105

Counties Operated In: Bernalillo

This program was designed to help those who are unemployed to upgrade their employability skills to find good jobs or those who are underemployed and want to advance in their present job. It will prepare participants for the workplace, with high quality training covering job readiness, workplace expectations, life and employability skills, workplace communication and problem solving and entry level occupational skills.

YDI is currently working with businesses locating to the Westside of Albuquerque and those that are currently hiring large applicant pools to recognize the participants that complete this training and consider them for job openings.

The training includes YDI's BEST (Basic Employability Skills Training) curriculum covering communication skills, anger management, child labor laws, safety in the workplace, substance abuse education, mental health education, sexual harassment in the workplace, money management, application practice, resume development, introduction into computers, career lifestyle assessment, job search, and mock interviews and incorporates computer skills training, customer service skills training and employment skills remediation through the Career Ready 101™ program.

Upon completion of the training, individuals will be assessed utilizing the Work Keys Employment System that measures the foundation skills required by most jobs. Participants will be awarded a New Mexico Career Readiness Certificate (CRC) upon successfully passing the Work Keys assessment. The CRC is a credential endorsed by the Governor of New Mexico that confirms to employers that an individual possesses the basic workplace skills required for common jobs.

The training is 2 weeks and is held twice a month at the YDI Career Education Service Center.

Staff Contact:

Program Director:	Jeanette Crapse	352-3455
Program Coordinator:	Lisa Torres	352-3462
Case Manager:	Tessa Wix	352-3452

2. GED PROGRAM

6306 Central Avenue SW Albuquerque, NM 87105

Counties Operated In: Bernalillo

This program provides GED preparation classes and workforce training to youth ages 16-21 that have dropped out of school.

All participants must be reading at an 8th grade reading level, must reside in Bernalillo County and must meet HUD income guidelines.

This program also offers employability skills training and job placement assistance which leads to unsubsidized employment. All participants are required to attend and successfully complete the BEST training. The program also provides counseling and other support services to assist participants to achieve a positive completion in the program.

Classes are held weekly, Monday through Thursday. Morning class time is from 9:30 am to 12 noon and afternoon class is from 1 to 3:30 pm.

Staff Contact:

Case Manager: Tessa Wix 352-3452

GED Instructor: Gail Hummel 352-3454

3. STAY-IN-SCHOOL

6306 Central Avenue SW Albuquerque, NM 87105

Counties Operated In: Bernalillo

The Stay-In-School Program is a drop-out prevention program designed to help high school students learn the essential skills needed to excel in the workplace. The program offers after-school work experience, tutoring and homework assistance, and pre-employment skills training to include substance abuse screening and education. The intent of the program is to prevent at-risk students from dropping out of school.

Students are placed at a job site for a total of 115 hours based on their individual interests to learn skills to enhance their employability. Completion of the Basic Employability Skills Training (BEST) is a requirement for this program. All participants will also be required to work with an AmeriCorps member for tutoring and homework assistance for a total of 20 hours. All participants will be required to take a drug test.

The Stay-In-School program serves the six high schools in Albuquerque that have the greatest need for drop-out prevention and includes: West Mesa HS, Albuquerque High, Highland HS and Rio Grande HS.

Staff Contact:

Job Developer: Richard Mirabal 352-3451

4. WIA/WORKFORCE CONNECTION OF CENTRAL NEW MEXICO

6306 Central Avenue SW Albuquerque, NM 87105

Counties Operated In: Bernalillo, Valencia, Sandoval and Torrance

Through the New Mexico Workforce Connection, YDI serves as the WIA youth provider and operates the Comprehensive Youth Services Program (CYSP) in the Central Region of New Mexico to include Bernalillo, Sandoval, Valencia, and Torrance counties. YDI is located in the Business & Career Center in each county and is co-located with other providers of WIA to include: NMDOL, DVR, ABE, TANF, Job Corp., Veterans and other numerous partners.

Each Youth One Stop operates year-round providing services to in-school and out-of-school eligible youth ages 14-21. Each facility was designed around the ten WIA elements for youth and its' core of services: drop-out prevention, alternative education, leadership, summer employment, guidance and counseling, work experience, supportive services, mentoring, occupational skills training and follow-up. Programming at each site also incorporates current economic and employment trends specific to each county's facility.

In addition to operating the comprehensive youth services program, YDI also leverages its existing agency programs and program services to ensure that other essential wrap-around services that fall outside of the ten defined WIA elements for youth are also accessible to clients throughout the four-county area as needed.

Staff Contact:

Bernalillo County:	Donna Torres	843-1912
	Yolanda Castillo-Anaya	843-1911
Sandoval County:	Candice Hans	896-1765
Valencia County:	Frank Gurule or Marlene Benavidez	861-2144
Torrance County:	Genell Chavez	832-6774

5. MEDICAID ENROLLMENT

6306 Central Avenue SW Albuquerque, NM 87105

Counties Operated In: Bernalillo and Sandoval

As a provider for the New Mexico Primary Case Association, YDI provides the Medicaid Enrollment Program and enrolls eligible children and adults in Medicaid, the State Children's Health Insurance Program (SCHIP), and State Coverage Insurance (SCI). Families receive assistance in the enrollment process to ensure that they receive appropriate health care. YDI enrolls over 200 children and adults per month and during the enrollment process refers families to other social service and health care service providers.

Staff Contact:

Senior Case Manager:	Gabriel Sandoval	948-0737
Outreach Specialist:	Shermaine Lujan	948-0738

6. Intel Computer Clubhouse

6301 Central Ave. NW, Albuquerque, NM 87105 (505) 352-3432

Counties Operated In: Bernalillo

The Computer Clubhouse is designed to give youth ages six to eighteen (6-18) access to computer technology. Adult and peer mentors work with each individual to explore ideas, nurture their talent, and build self-esteem through the use of technology.

The Clubhouse is equipped with computers including a robotics computer that contains several computer programs and a music and recording studio. Participants create computer generated art and music, build their own robots, design web pages, and program new computer games.

The clubhouse is open Monday through Friday from 2 pm to 6 pm during the school year and Monday through Friday from 10 am to 2 pm during the summer. A nutritional snack is offer during the school year and lunch is provided during the summer through the Free Summer Lunch Program.

For more information, contact Audrey Maestas at (505) 352-3444.

7. Quantum Opportunities Program (QOP)

6301 Central Ave. NW, Albuquerque, NM 87105

Counties Operated in: Bernalillo

The QOP is a dropout prevention program that works with 9th graders from West Mesa High School and provides comprehensive services throughout their four years of high school to ensure graduation. The goals of the QOP are to elevate proficiency in subjects like Math and English up to grade level, improve grades, reduce truancy, improve attendance, reduce drop outs, enhance leadership skills, and increase the likelihood that youth will continue their education after high school. These goals are accomplished through on-line learning, adult mentoring, social skills training, leadership training and case management. Workshops and presentations are provided to bring awareness to youth in areas such as financial literacy, communication, workforce development, and social skills.

Staff Contact:

Program Director: Natalie Graves 352-3457

Case Manager: Mandy Lopez 352-3460

8. Argus Learning for Living Program

6301 Central Ave. NW, Albuquerque, NM 87105

Counties Operated in: Bernalillo

The Argus Learning for Living Program is a educational and workforce development program that works with high school drop outs between the ages of 16 and 18 to provide GED preparation, computer based instruction, social skills training, job skills and job readiness training, job acquisition assistance and job retention assistance. Participants will complete their education, gain valuable workforce employability skills, and receive a credential from

Central New Mexico Community College in the green industry. Upon completion, participants are referred to employment opportunities. Outcomes include improved social skills, more prosocial attitudes and behavior, improved job skills and readiness, part-time summer employment, internships and increased educational attainment.

Staff Contact:

Program Director: Natalie Graves 352-3457

Case Manager: Mandy Lopez 352-3460

YDI
VALENCIA COUNTY

**428 South Los Lentos Rd.
Los Lunas, NM 87031
(505) 352-3495**

**ASSOCIATE DIRECTOR:
Kathy Chavez
kchavez@ydinm.org**

YDI Valencia Division Valencia County Office

1. Dare to Be You

428 South Los Lentos Road Los Lunas, NM 87031

Counties Operated In: Valencia

This is a science-based program designed to reduce poor outcomes among youth, especially with regard to alcohol, tobacco, and other drug use, by increasing resiliency factors and reducing risk factors in families with young children. Dare to Be You focuses on the individual child and the family environment.

Staff Contact:

Liz Giddings, Prevention Specialist

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org

2. Enforcement of the Underage Drinking Laws for the State of NM-CYFD Program

428 South Los Lentos Road Los Lunas, NM 87031

Counties Operated In: Valencia

The program is designed to reduce underage drinking through improved enforcement, media, and prevention activities.

Staff Contact:

Ambar Chavez, Prevention Specialist

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org.

3. NMPCA – Medicaid Enrollment Program

428 South Los Lentos Road Los Lunas, NM 87031

Counties Operated In: Valencia

The Medicaid Enrollment Program enrolls eligible children in both Medicaid and the State Children's Health Insurance Program (SCHIP). Families receive assistance in the enrollment process to ensure that children receive appropriate health care. YDI enrolls over 200 children per month and during the enrollment process refers families to other social service and health care service providers.

Staff Contact:

Edwina Moya, Program Coordinator
Cecelia Vasquez, Outreach Specialist

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org.

4. No Excuses-Courts for Sports

428 South Los Lentes Road Los Lunas, NM 87031

Counties Operated In: Valencia

The No Excuses-Courts for Sports Program is designed to provide Valencia County youth with financial assistance for registration fees for the sport of their choice to include but not limited to: baseball, basketball, football, rodeo, karate, art, music cheerleading, etc. The Education, Employment and Training office in Valencia works in partnership with the Municipal and Magistrate Courts which funds the program. Over 50 kids a month benefit from this program.

Staff Contact:

Edwina Moya, Program Coordinator

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org

5. Tobacco Use Prevention and Control (TUPAC)

428 South Los Lentes Road Los Lunas, NM 87031

Counties Operated In: Valencia

The mission of the Tobacco Use Prevention and Control (TUPAC) Program is to establish a comprehensive partnership among state and local governments, local communities, and the people of Valencia County to foster a social and legal climate in which tobacco use becomes undesirable and unacceptable. The program works to improve the health of all Valencia County residents by eliminating or reducing their exposure to tobacco in all forms.

Staff Contact:

Angela Barela, Prevention Specialist

Valencia County Students Concerned About Tobacco Youth Coalition
(VCS-CAT)

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org.

6. Underage Drinking Prevention Program (Community Coalition Work/Underage Drinking Prevention Program)

428 South Los Lentes Road Los Lunas, NM 87031

Counties Operated In: Valencia

This Program is designed to assess the community health, identify needs for addressing underage drinking as well as promotion of healthy behaviors. Prevention Specialists raise awareness and implement strategies using everything from educating individuals, to

mobilizing communities and neighborhoods, to build coalitions, or to change public policy and improve the quality of life in Valencia County. Valencia County youth coalitions and local law enforcement

Staff Contact:

Ambar Chavez, Prevention Specialist

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org.

7. YDI/VIDA Food Program

428 South Los Lentes Road Los Lunas, NM 87031

Counties Operated In: Valencia, Bernalillo, Socorro

The VIDA Food Program is designed to improve the health and eating habits of participants enrolled in residential day care homes, and to insure that providers serve proper nutritious meals to the children and or disabled adults. Services are provided in Sandoval, Bernalillo, Valencia and Socorro counties. This program serves approximately 200 home day care providers monthly; assuring that approximately 1025 children are being served nutritious meals daily.

Staff Contact:

Angie Zamora, Operations Manager
Victoria Flores, Monitor
Margie Gonzales, Monitor
Elsie Chavez, Tallier

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org

8. Teen pregnancy Prevention program (Teen Outreach Program)

428 South Los Lentes Road Los Lunas, NM 87031

Counties Operated In: Valencia

This program is aimed at reducing teen pregnancy, by using the Teen Outreach Program curriculum at both Los Lunas and Manzano Vista middle schools that focus on Community outreach and building healthy mentoring relationships with adults.

Staff Contact:

Dina Garcia, Prevention Specialist

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org

9. Court Appointed Special Advocate (C.A.S.A.) Program

428 South Los Lentes Road Los Lunas, NM 87031

Counties Operated In: Valencia

C.A.S.A. Program is designed to train community volunteers, appointed by a judge to represent the best interest of a child in court. Once appointed to a case the CASA becomes an official part of the judicial proceeding, working alongside attorneys and social workers as an appointed officer of the court. A volunteer CASA provides a judge with carefully researched background to help the court make a sound decision about the child's future.

CASA makes a difference in the lives of children. CASA's provide hope for a brighter future for our children.

Staff Contact:

Tasa Stromei, Program Manager

For more information, contact YDI-Valencia Division in Los Lunas at (505) 352-3495 or send an e-mail to valencia-eet@ydinm.org

EDUCATIONAL SUPPORT DIVISION

518 First St. NW
Albuquerque, NM 87102
(505) 212-7306

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Wool Warehouse Location

1. YDI/APS 21st Century Community Learning Centers After-School Programs

518 1st Street, NW, Albuquerque, NM 87102

The 21st CCLC before/after school programs are federally funded programs designed to serve students throughout the state of New Mexico.

YDI is the selected provider for 7 programs within the Albuquerque Public Schools District. The school sites served are Jimmy Carter MS, Truman MS, Carlos Rey ES, Duranes ES, Edward Gonzales ES, Helen Cordero Primary School, and Lavaland ES.

The primary focus of these programs is to improve student academic proficiency in the areas of Reading and Math. This is achieved through academic tutoring programs as well as academic enrichment programs. Each after school program varies from site to site based on the needs of the students and community. Students participate in activities which include literacy development activities, hands-on science, arts & crafts, dance, film-making, photography, acting/drama, cooking, and music.

The ultimate goal of the 21st CCLCs is to extend learning opportunities which will benefit students and communities in the areas of education, health, social service, cultural, and the recreational needs. Please contact YDI (212-7429) or the 21st CCLC Site Coordinator at a particular school site.

2. YDI GED TESTING

518 1st St. NW, Albuquerque, NM 87102

YDI is a state-certified and approved center for GED (General Education Development) testing. YDI administers GED Tests to youth and community members. Many youth and adults who did not complete a high school program continue to learn daily through a variety of life experiences. The GED Testing Program at YDI provides an opportunity for these educational skills and abilities to be evaluated and recognized. The GED test makes it possible for qualified individuals to earn a high school credential providing many opportunities. In New Mexico, students who pass the GED are provided with a New Mexico High School Diploma.

Registration is available at 518 1st St. NW, Monday through Friday from 8:30am-4:30pm. You must register in person and show 2 forms of identification. Payment for the exam fee must be made when you register. The fee payment must be in the form of a cashier's check or money order. Please call 505-212-7429 for additional information.

Who can take the GED Test?

The GED Test can be administered to persons who have not graduated from an accredited high school or received a high school equivalency certificate or diploma; and who are not currently enrolled in a regular high school; and who meet the state's minimum age requirement. Youths ages 16 – 17 years old must complete the withdrawal process at their school district, and have complete the Underage Verification Form (from is available at our office).

First-Time Examinees:

- Must be 16 years of age or older.
- Present 2 forms of identification. One must be a current government issued photo ID.
- Payment required by Money Order or Cashier's Check made payable to YDI in the amount of \$50 for full Battery Test (non refundable).
- No Shows will be required to pay \$50.00 (non refundable) fee for a reschedule.
- Retakes \$15.00 per subject area test.
- GED candidates 16 or 17 years of age must also complete an ***Underage Verification Form***
- Registration must be done in person.

Special Accommodations

If you have a disability, documented by a qualified professional, which requires special testing circumstances, please contact the YDI GED Chief Examiner at (505) 212-7427 to request special accommodations, which must be approved at the state or national level.

3. Supplemental Education Support (SES) YDI Tutoring Program

518 First St. NW, Albuquerque, NM 87102 (505)212-7306

Counties Operated In: Bernalillo, Valencia, Santa Fe, Pojoaque, Socorro, San Miguel

This tutoring program is of no cost to parents of students at qualifying schools.

Under the "No Child Left Behind Act", some students who are below proficiency in reading and/or math qualify for federally-funded tutoring. Parents of eligible students are notified each year in the Fall and may select from a variety of tutoring providers for a number of free tutoring sessions.

YDI is one provider that is state-approved to provide this type of tutoring to those students who are eligible. YDI provides 24 one-hour free tutoring sessions to each eligible student. This tutoring is done in groups of no more than 1-3 students per teacher. Services will be offered at the student's schools, community centers and public libraries by trained certified teachers and trained staff. Placement will be based upon individual assessment(s), on-going coordination and communication with the student's teacher and parents. Tutoring services are offered state wide at any qualifying schools. Call YDI at (505) 212-7434 to find out more about this great service.

Common questions parents have:

"Does my child qualify for tutoring?"

Parents will be notified in writing (mail) if their student qualifies for free SES tutoring. Schools that Qualify

"Is my child at a School In Need of Improvement?"

Check with school personnel at your child's school or check on the internet by going to New Mexico Public Schools website. If your school has been identified in Need of Improvement for two years in a row and your child is below grade level academically, then your child may qualify for Free Tutoring Services. Parents will be notified in writing by their school district.

"Who will work with my child? "

YDI Tutoring will be provided by teachers and staff who are certified and knowledgeable in tutoring students. These tutors can provide tutoring in the areas of Reading and Math and are capable of addressing the needs of English as a Second Language (ESL), Bilingual, and Special Needs students.

"How will I know that my child is learning?"

You (and your child's teacher) will receive written Progress Reports every week. Students will be pre and post tested. Your child's tutor will give you and your child's teacher a copy of the pre and post assessments results.

"How is tutoring going to help my child?"

Tutoring will assist your child in becoming a better reader and/or math student. YDI tutors are committed to aligning your child's instruction with your child's needs and with what is happening in their classroom.

Early Childhood Education & Family Development

**901 Pennsylvania NE
Albuquerque, NM 87110
(505) 268-0024**

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1. Head Start/Early Head Start

901 Pennsylvania NE, Albuquerque, NM 87110

Now in its fifteenth year of operation, YDI Early/Head Start experienced dramatic growth since it became the interim Head Start grantee in Bernalillo County in 1995, mirroring the growth of the Early/Head Start program across the country since President Johnson declared "War on Poverty" in 1964. Sergeant Shriver was named head of the War on Poverty program and in December 1964 he asked Dr. Robert Cooke, pediatrician at John Hopkins University, to head a steering committee of specialists in all fields to discuss what should be done for young children.

Designed to help break the cycle of poverty by providing preschool children of low-income families with a comprehensive program to meet their emotional, social, health, nutritional, educational, and physical needs, Head Start was launched, serving over 560,000 children and families across America in an eight-week summer pilot program. By 1984, Head Start had served 9,144,990 children and their families. In 1972, the Economic Opportunity Act was amended, mandating that at least 10 percent of the national enrollment of Head Start consist of handicapped children. In September 1995, the first Early Head Start grants were awarded to provide services for children birth to age three and pregnant women.

In 1996, YDI became the permanent grantee for Head Start in Bernalillo County. At that time, the Head Start program in Bernalillo County had 8 centers. Today, YDI's Head Start program operates 31 centers in three counties (Bernalillo, Rio Arriba and Taos Counties) with a total funded enrollment of 1,588 preschool children.

In 1998, YDI became the interim grantee for the Head Start program in Rio Arriba and Taos Counties and became the permanent grantee the following year. Since 1998, YDI has also begun offering Early Head Start services to 32 infants and toddlers and their families and 8 pregnant moms in Bernalillo County. Today, YDI Early Head Start has expanded to serving 100 infants and toddlers and 8 pregnant moms in Bernalillo County and 26 infants and toddlers and their families in Taos County, and 10 Early Head Start families in Rio Arriba.

Why Chose YDI Head/Early Head Start

YDI begins recruitment in April for the following Fall semester, parents eager to ensure a spot for their children begin the application process early. Families chose YDI for several reasons: **NAEYC accredited centers**, this is the highest standard of child development programming in the country. Head Start is not *childcare* but rather a child development program which focuses on a holistic approach including age appropriate curriculum, nutrition, health and safety, physical and social development. **Teachers are degreed in early childhood education** and the teacher associates all have a child development credentials. Teacher child ratios for preschool average **2:18 per classroom** and in **Early head start 1:4**. YDI uses **research and evidence based curriculums** which include Creative Curriculum and Tools of the Mind for preschool and Creative Curriculum for EHS.

How to apply

You are eligible for Head Start if your child(ren) are between 3 and 5 years old and you meet the Federal income guidelines. The third birthday must occur before September 1st of the school year for which you are applying. Your child(ren) is eligible for Early Head Start at six months of age and will be able to transition into Head Start when he/she turns 3 years old. If you are pregnant, you are welcome to apply to the pregnant moms program. **To schedule and appointment with one of our Service Specialists to complete an**

application, please call one of the following centers, or you may call the Administrative office to be directed to the center nearest to you.

Bernalillo County

Heights
(505)212-7318

Menaul
(505)332-1816

Alameda
(505)792-1284

Centro de Amor
(505)212-7267

Mel Aragon
(505)877-2750

Reginald Chavez
(505)244-0330

Embudo
(505)212-7335

Chico & General Bradley
(505)299-3262

Mesa Verde
(505)232-0086

Kirtland
(505)255-2085

Highland
(505)255-4568

La Mariposa (Early/Head Start)
(505) 212-7301

Job Corps (Early/Head Start)
(505)346-2726

Pedro Baca
(505)212-7284

Los Padillas
(505)873-3841

Rio Grande
(505)877-0157

Mary Ann Binford

Rio Arriba County

Abiquiu
(505)685-4084

Alta Vista
(505)351-4142

El Rito
(505)581-4454

Espanola
(505)747-1456

Fairview
(505)753-2846

Hernandez
(505)747-2439

Velarde
(505)852-1300

Tierra Amarilla
(505)588-0572

Taos County

Llano Quemado
(505)758-3425

Questa
(505)586-0585

San Cristobal
(505)776-8656

Vadito (Early/Head Start)
(505)587-2337

(505)836-0276

South Valley
(505)873-0905

La Promesa
(505) 268-3247

Southwest Indian Polytechnic
Institute

For Bernalillo County, call (505) 212-7239

For Rio Arriba or Taos Counties, call (505)747-0502 or 1-877-228-0068

You will be asked to bring the following documents to determine eligibility: Proof of income for the past 12 months, Proof of Birth, Up-to-date Immunization Record.

2. Caring Couples/Healthy Children

901 Pennsylvania NE, Albuquerque, NM 87110

Pregnant? Parent of a newborn? Unwed couple? If you answered yes to these questions, we have a program that is perfect for you!

Come and be a part of YDI Head Start's caring Couples, Healthy Children new and exciting program. This program has both educational and supportive services to enrich your family. There are bi-weekly interactive workshops, led by the education facilitators, around aspects of family life and healthy relationships that you and your significant other will have the opportunity to participate in. While you are attending class, there will be FREE quality childcare provided. Caring Couples, Healthy Children social services educators will work closely with you and your family to achieve personal and family goals. There will be opportunities for you and your significant other to have a childless night out, and other times when you will be able to have a fun-filled afternoon as a family. Come and join in the fun by celebrating personal and family achievements with new friends. If you would like more information regarding this program, you can call the Head Start Administration office at 212-7239.

3. State of New Mexico Pre-K

901 Pennsylvania NE, Albuquerque, NM 87110

Funded by the State of New Mexico, Children, Youth and Families Department, YDI Pre-K provides universal access for four-year old children to voluntary, high quality prekindergarten programs. There are no income guidelines to be eligible for Pre-K programs. As part of ***Moving New Mexico Forward***, voluntary Pre-K is an essential element in the overall approach to meeting the critical needs of children. Pre-K provides developmentally appropriate activities for children, expands early childhood community capacity, supports linguistically and culturally appropriate curriculum, and focuses on school readiness. YDI offers Pre-K services at the following locations:

Bernalillo County

Pedro Baca
(505) 212-7284

Rio Arriba County

Fairview
(505) 753-2846

Taos County

Llano Quemado
(505) 758-3425

South Valley
(505) 873-0905

Reginald Chavez
(505) 244-0330

Kirtland
(505) 255-2085

Mary Ann Binford
(505) 836-0276

La Promesa Charter School
(505) 268-3247

Please call any one of these locations to schedule an appointment to complete an application or call the Head Start Administrative office at (505) 212-7239 for more information.

For Bernalillo County, call (505) 212-7239

For Rio Arriba County, call (505)747-0502 or 1-877-228-0068

4. Bank of America: Dual Language Initiative

901 Pennsylvania NE, Albuquerque, NM 87110

Several of YDI Head Start's classrooms provide dual language instruction to the children. The program provides a 50/50 model where half of the day is taught in English and the other half in Spanish for those classrooms where a majority of the children are monolingual Spanish-speakers. Two-way immersion education is a dynamic form of education that holds great promise for developing high levels of academic achievement, bilingualism and cross-cultural awareness among participating children.

5. NCLR

901 Pennsylvania NE, Albuquerque, NM 87110

YDI Head Start is working in collaboration with NCLR on a three year project to improve the educational achievement of Latino students to support the development of appropriate practices in Latino early childhood education. To achieve this, YDI Head Start is using two programs that NCLR developed: Sebrando Semillas (Planting Seeds) and Preschool Parents as Partners (PAP), both of which train early education teachers, service specialists and administrators on how to meaningfully engage and empower parents. These programs target the specific needs and assets of parents of preschool-aged children. The focus is on how parents, regardless of their socioeconomic status, English-language proficiency, and education level, can play a vital role in their children's education from the start.

Sembrando Semillas and Preschool Parents as Partners provide crucial support in developing parental engagement and promote the principles of parental empowerment and cultural appropriateness. One program focuses on training teachers and administrators how to provide research-based and culturally, linguistically and developmentally appropriate services. The other program trains parents how to recognize and advocate for quality instructions for their children. The benefits of the project demonstrate that the more

parents know and understand about their children's learning the better able they are to advocate for their children's needs. By participating in the project, parents will:

- Have a better understanding of ages and stages and appropriate expectation of children
- Understand how important their role is in their children's learning
- Have gained a greater understanding of "school readiness",
- Have explored children's different learning styles and approachable ways to support their children's learning.
- Know how to support their children's learning
- Know how to advocate for their children through effective communication techniques
- Have learned the importance of building relationships within the school setting

6. GRAND START (ACF)

901 Pennsylvania NE, Albuquerque, NM 87110

YDI Head Start is proud to announce that it has received funding to provide educational and supportive services to grandparents who are raising Head Start children. The program is called "Grand Start", combining grandparents with Head Start. YDI was selected as one of 34 programs nationwide to receive this four-year demonstration grant through the Head Start Innovation and Improvement Project. Our program will operate the program in its three county area of Bernalillo, Rio Arriba and Taos Counties and serve a total of 70 grandparents whose grandchildren are enrolled in YDI Head Start/Early Head Start. We will conduct grandparents raising grandchildren education classes on a weekly basis for eight weeks.

7. STRONG STARTS FOR CHILDREN (Pajarito Mesa)

The Early Childhood Division working in cooperation and partnership with the County of Bernalillo, community service providers and residents from the Pajarito Mesa area are in the planning process of identifying and developing an action plan to improve the lives of children birth to 8 years old in the remote Southwest quadrant of the County known as Pajarito Mesa. The project involves dialogue circles to elicits information from community stakeholders resulting in an community action plan to be presented to the funding sources Everyday Democracy and the Kellogg Foundation as well as local leaders.

8. NCLR Family Strengthening Project

The ECE Division was awarded a Family Strengthening award to provide services to families to strength academic, social and physical outcomes for children and their families. The funding provides staff training in "Tools of the Mind" curriculum as well as teacher instruction in dual language. Funds from this project as used to enhance multicultural education based on the following principles of:

- **Principle 1:** Every individual is rooted in culture
- **Principle2:** The Cultural groups represented in the communities and families of each Head Start program are the primary sources for culturally relevant programming
- **Principle 3:** Culturally relevant and diverse programming requires learning accurate information about the cultures of different groups and discarding stereotypes

- **Principle 4:** Addressing cultural relevance in a making curriculum choices and adaption's is a necessary, developmentally appropriate practice
- **Principle5:** Every individual has the right to maintain his or her own identity while acquiring the skills required to function in our diverse society
- **Principle 6:** Effective programs for children who speak languages other than English require continued development of the first language while the acquisition of English follows
- **Principle 7:** Culturally relevant programming requires staff who both reflect and are responsive to the community and families served
- **Principle 8:** Multicultural programming for children enables children to develop an awareness of respect for, and appreciation of individual cultural differences
- **Principle 9:** Culturally relevant and diverse programming examines and challenges institutional and personal biases
- **Principle10:** Culturally relevant and diverse programming and practices are incorporated in all systems and services and are beneficial to all adults and children

SPECIAL PROJECTS

**518 First Street NW
Albuquerque, NM 87102
(505) 242-7306**

**SPECIAL PROJECTS DIRECTOR:
Klarissa Pena
kpena@ydinm.org**

The division works under the direction of the President/CEO to accomplish the mission of the agency. The Director assists with program oversight and troubleshoots specific program outcomes, measurements and performances; Develops and maintains relationships with partners and collaborators. Oversees the community development work and YDI's support to ANA, SWAN and the West Central Community Development Group; Assists in developing and maintaining positive partnerships with neighborhood and other community based organizations; Gives direction to the YDI Foundation staff to achieve its' fundraising goals; Assists in formulating, drafting and advocating for YDI's legislative priorities; Assists in developing new initiatives and seeking our funding and grant opportunities for such new initiatives; Maintains governmental relations with federal, state, county, city, public schools and other public entities; and Assists with public and media relations.

1. Grants & Resource Development

518 1st Street NW, Albuquerque, NM 87102

Primary responsibilities include preparation of proposals and grant applications, and performance of responsible professional and administrative work in coordinating, researching, identifying, developing and responding to public and private funding opportunities. Serves as a resource to the CEO, Special Projects Director and other staff on funding programs and opportunities; providing information, research, analysis, written reports and recommendations as needed. Maintains and implements funding calendar activities, including cultivation activities. Serves as a liaison to funding agencies, organizations and individuals and is responsible for collecting, analyzing, and reporting data on the performance of program activities that are funded by third-party public and private sources. For more information, contact Nancy Montano at (505) 212-7441 or send an e-mail to nmontano@ydinm.org.

2. Digital Outreach and Communications

518 1st Street NW, Albuquerque, NM 87102

Responsible for the organization's media needs, including promotional videos, graphic design and audio/visual support. For more information, contact Marcos Baca at (505) 212-7442 or send an e-mail to doc@ydinm.org.

Mi Voz: "Mi Voz: One Community, Many Voices", an after-school program that involves youth in all aspects of filmmaking. Subjects include: directing, scripting, acting and operating sound and video equipment. Through a series of lectures and hands on trainings, youth gain important developmental skills in problem solving, critical thinking and work ethic. Responsible for the organization's media needs, including promotional videos, graphic design and audio/visual support.

Actors Core: The Actors Core is an after school program that provides youth the opportunity to discover their creativity, build self confidence, and develop communication skills through the art of theatre and film. The program is an introduction to theatre basics such as character development, script analysis and set design. The program is lead by

Comedian & Actor Steven Michael Quezada who plays "Gomez" on the Emmy winning TV series Breaking Bad on AMC.

3. YDI Foundation

518 1st Street, Albuquerque, NM 87102

In 2004, Youth Development, Inc. (YDI) formed the YDI Foundation to operate as the fundraising arm of YDI. The YDI Foundation, a separate 5.0.9(a)(3) charitable organization governed by a Board of Directors comprised of corporate executives and other community leaders, raises funds exclusively for YDI from the private sector. For more information, contact Michelle Luna at (505) 212-7440 or send an e-mail to mluna@ydinm.org

4. Community Outreach, Governmental Relations, Neighborhood Initiatives

YDI realizes strong partnerships are the key ingredients to achieving progress within the community. Its network of productive relationships includes civic, business, religious, health, cultural, and educational leaders throughout New Mexico. We strive to be proactive in communication and pursue opportunities that allow us to attain achievable solutions that will improve the communities we work in. YDI partners with local citizens and businesses in the neighborhoods it serves and assists local neighborhood organizations with leadership and administrative/fiscal services. For more information, contact Klarissa Pena at (505) 212-7451 or send an e-mail to kpena@ydinm.org

West Central Community Development Group (WCCDG)

6013 Sunset Gardens SW, Albuquerque, NM 87105

YDI provides leadership and administrative/fiscal services to the WCCDG. The purpose of the WCCDG is to actively promote and affect the redevelopment and revitalization of the West Central Metropolitan Redevelopment Area through a collaborative community effort that consists of representation from local neighborhood and merchant associations. WCCDG also collaborates with the City of Albuquerque and other local government entities and their officials, community based organizations, businesses and other supportive entities. For more information, contact Klarissa Pena at (505) 212-7451 or send an e-mail to kpena@ydinm.org

Alamosa Neighborhood Association (ANA)

YDI sponsors the Alamosa Neighborhood Association which was formed more than 15 years ago by concerned community members that wanted to make an impact in their community. Today the ANA is a powerful voice in the community with a hard working and committed board of directors. The ANA is well on its way to achieving the goals first established by the founding members of the board: School Improvement/Education, Economic Development, Crime Prevention, Community Participation and Leadership Development. For more information, contact Klarissa Pena at (505) 212-7451 or send an e-mail to kpena@ydinm.org

Southwest Alliance of Neighbors (SWAN)

SWAN was founded in 1993 by several Neighborhood Association leaders and West Central Merchants. Focusing on crime, education and economic development, SWAN members believe that transforming our communities requires a grassroots effort in organizing our neighborhoods. For more information, contact Klarissa Pena at (505) 212-7451 or send an e-mail to kpena@ydinm.org.